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atoda annual report

2014-2015





atoda annual report //

01 July 2014 -
30 June 2015

About the Alcohol Tobacco and Other Drug Association ACT

The Alcohol Tobacco and Other Drug Association ACT (ATODA) is the peak body representing the non-government and government alcohol, tobacco and other drug (ATOD) sector in the Australian Capital Territory (ACT). ATODA seeks to promote health through the prevention and reduction of the harms associated with ATOD.

ATODA's vision is an ACT community with the lowest possible levels of ATOD related harm, as a result of the ATOD and related sectors evidence-informed prevention, treatment and harm reduction policies and services.

The ways we work, and the outcomes we strive to achieve, reflect our commitment to the values of population health, human rights, social justice and reconciliation between Aboriginal and Torres Strait Islander people and other Australians.

We acknowledge the Traditional Owners and continuing custodians of the lands of the ACT and we pay our respects to the Elders, their families and ancestors.

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President's Report //



It has been a very busy twelve months for ATODA. The organisation's reputation and influence has continued to grow during this time. This year we have seen ATODA's evidence-based submissions taken up through funding, policy, practice and research decisions. Examples include:

- In response to a 36% (2010 - 2014) increase in demand for drug treatment and support services, both government and non-government specialist drug services received additional funding for the first time through the 2015-2016 ACT Budget.
- There has been a commitment from the ACT Government for the new Ngunnawal Bush Healing Farm to be Aboriginal and Torres Strait Islander community-controlled.
- The ACT Government has maintained an evidence-based response to increasing methamphetamine related harms, recognising that people who are using methamphetamine are experiencing greater harms (severity). It has prioritised strategies to: enable greater access to specialist drug services; better equip frontline workers to support clients and families experiencing methamphetamine-related harms; and support Aboriginal and Torres Strait Islander services to design and develop specific responses.
- As a result of representations by ATODA, the ACT was included as a jurisdiction in a National Health and Medical Research Council funded Tackling Nicotine Together cluster randomised controlled trial examining the effectiveness of an organisational systems changes intervention at increasing smoking cessation rates in drug and alcohol services.
- The ACT Government has actioned many of

the recommendations in policy, practice and funding from ATODA's first monograph, Reducing smoking in the ACT among Aboriginal and Torres Strait Islander women who are pregnant or who have young children.

- The ACT is considering developing a swift, certain but not severe pilot project to respond to alcohol and drug related offending. ATODA held policy forums and roundtables with international speakers on the topic in 2013 and 2015.

ATODA has continued to effectively support its membership and stakeholders to continuously build their capacity to work in partnership to support those affected by Alcohol, Tobacco and Other Drug use.

ATODA's strategic plan has been effective in guiding the organisation's work. The organisation has sought to maximise its impacts on the health and other outcomes of our community within limited resources.

The level of commitment and quality of activity of both ATODA members and staff over the last twelve months has been exceptional. For their work and dedication I would like to thank:

- the ATODA members and stakeholders
- the ACT and Australian Governments
- my colleagues on the ATODA Board
- the staff team Carrie Fowlie, Amanda Bode, Dave Corby and Anke van der Sterren
- consultant to ATODA David McDonald.

Regards
Anne Kirwan

Reporting on the Strategic Plan 2014 – 2017 //

The strategic plan outlines the vision, values, strategic goals, outcomes and decision-making processes of the organisation from 2014 – 2017. Throughout this annual report, each activity is cross referenced to the strategic outcomes and strategic priorities of ATODA (below) to demonstrate our progress.

Our values

.....
Human Rights // Social Justice // Reconciliation

The specialist lenses we use

.....
Cultural security // Responding to the needs of those who most bear the burdens of harm
Harm minimisation, including supply, demand and harm reduction // Prevention and early intervention
Population health // Evidence // Capacity building // Health promotion

The ways we work

.....
Leadership // Accountable // Collaborative // Inclusive // Reliable
Responsive // Reflective // Effective // Efficient // Innovative // Integrity

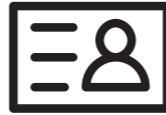
Our strategic outcomes (2014 – 2017)

.....
High quality services // Evidence-informed practice // Cohesive specialist sector

Our strategic priorities (2014 – 2017)

.....
Improve the quality of service consumer participation // Support the development of the workforce and services // Improve policy, practice, participation and research collaborations
Positive deployment of specialist ATOD expertise

Our Board, Staff & Consultants



Board

A Board was elected from the membership at ATODA's fourth Annual General Meeting in November 2015, including an individual appointed from the ACT ATOD Workers Group. Members include:

Anne Kirwan	President	CatholicCare Canberra and Goulburn
Geoff Ward	Vice President	Canberra Alliance for Harm Minimisation and Advocacy
Gerard Byrne	Treasurer	Salvation Army
Jill Hughes	Secretary	Alcohol and Drug Services, ACT Health
Camilla Rowland	Member	Karralika Programs Inc
Ronan O'Connor	Member	Ted Noffs Foundation
Fiona Trevelyan	Member	Directions
Kate Gardner	Member	ACT ATOD Workers Group Representative
Md Mofizul Islam	Member	Research School of Population Health, The Australian National University (Additional member appointed under 15.1 (e) of the ATODA Constitution)
Susan Clarke-Lindfield	Member	Toora Women Inc (additional member appointed under 15.1 (e) of the ATODA Constitution)

Staff

ATODA staff (4.2 full time equivalent) included:

Carrie Fowlie	Executive Officer	Anke van der Sterren	Researcher and Project Manager
Amanda Bode	Project Manager	Julie Robert	Communications and Project Officer
Dave Corby	Office Manager		

Consultants

David McDonald	Social Research & Evaluation	Jen Harland	WHO Collaborating Centre, DASSA
Ann Roche	National Centre for Education & Training in Addiction	Kathleen Orr	Odyssey House Victoria
Annie Bleeker	Training & Consultancy	Katie Fraser	Legal consultant
Bernard Hanson	ReGen Uniting Care	Linda Jenner	LeeJenn Consulting
BlueBlood Solutions		Mieke Snijder	AIATSIS
David Baxter	Canberra Alliance for Harm Minimisation & Advocacy	Nicole Lee	LeeJenn Consulting
Donna Bull	AOD Consultant	Tracey Greenburg	Australian Community Workers Association

ATODA would also like to acknowledge the financial, IT, legal and design support from:

Blue Blood Solutions // Lee Jackson Design // Lesley Porroj // MCS Accounting // Ashurst

Executive Officer's Report //



This year has further demonstrated the complex and dynamic (and sometimes seemingly contradictory) nature of alcohol, tobacco and other drug related use and harms in the ACT. For example:

- While the 2.1% prevalence of methamphetamine use has remained steady, its harms amongst those who use it have increased dramatically. Amphetamines account for about 29% of all drug treatment episodes in the ACT. This means treatment, harm reduction and early intervention should be prioritised over other activities (e.g. mass media campaigns).
- While the ACT's daily smoking rate of 10% is the lowest recorded in Australia, people accessing ACT drug treatment and support services have smoking rates of between 80-100%. While population-level policy levers (such as, smokefree areas) should continue, resources must now be prioritised amongst sub-populations with high smoking rates. Smoking cessation activities should be resourced as core business with organisations delivering drug, mental health and hepatitis treatment.
- While markedly more young people aged 14-17 are abstaining from drinking alcohol, there is evidence of increasing rates of very heavy episodic drinking among older adults. Alcohol remains the number one drug of concern among people accessing specialist treatment and support services in the ACT. In response population-level policy levers should be strengthened (e.g. increased price, reduced outlets), and programs established and refined to ensure different treatment is accessible to different populations (e.g. day programs).

ATODA understands this complex drug policy picture and has taken it head-on, through:

- Supporting and building capacity in the ACT alcohol, tobacco and other drug sector to respond to ever changing drug trends and patterns of use
- Engaging in policy processes and the public debate to help define drug problems, support engagement with the evidence base and provide policy options.
- Promoting engagement with affected communities, which is more important than ever before.

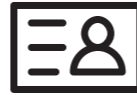
ATODA is fortunate to have such ready access to its members and stakeholders, with whom staff engage daily. This has enabled ATODA to be a dynamic organisation responsive to its members, its context and the evidence.

The Canberra community can be proud of its alcohol, tobacco and other drug sector and be confident that when help is needed, they will receive high quality support.

I am ever grateful to work for the community and in this sector. I thank my colleagues within the sector, the government, the community and ATODA for their dedication and contributions.

Carrie Fowlie

Full, Associate & Individual Members



1. ACT Shelter
2. AIDS Action Council
3. Alcohol and Drug Programs, ACT Corrective Services
4. Alcohol and Drug Service, ACT Health
5. Bleeker, A
6. Byrne, S
7. Caldicott, D
8. Canberra Alliance for Harm Minimisation and Advocacy (CAHMA)
9. Canberra Recovery Service, Salvation Army
10. Chow, V.
11. Directions
12. Families ACT
13. Families and Friends for Drug Law Reform
14. Family Drug Support
15. Health Care Consumers' Association ACT
16. Hepatitis ACT
17. Karralika Programs Inc
18. Maddox, R.
19. McDonald, D.
20. Mental Health Community Coalition ACT
21. Mental Health Foundation (ACT)
22. Mental Illness Fellowship Victoria
23. Olsen, A.
24. Research School of Population Health, The Australian National University
25. Sobering Up Shelter, CatholicCare Canberra and Goulburn
26. Street Law, Welfare Rights and Legal Centre
27. Ted Noffs Foundation ACT
28. Volunteering ACT
29. WIREDD, Lesley's Place and Marzenna, Toora Women Inc
30. Youth Coalition of the ACT

Our Funders, Partners & Sponsors



ATODA acknowledges its funders, partners and sponsors for their generous support, including:

Funders, Sponsors & Supporters

- Members of ATODA
- Mr Simon Corbell MLA, Minister for Health
- Mr Shane Rattenbury MLA, Minister for Corrections
- Ashurst
- AOD Policy Unit, ACT Health
- Department of Health, Australian Government
- ACT Education and Training Directorate
- Health Promotion Branch, ACT Health
- Policy and Government Relations, ACT Health

Partners & Collaborators

- ACT Ambulance Service, ACT Government
- ACT Corrective Services
- ACT Council of Social Services (ACTCOSS)
- ACT Health
- ACT Medicare Local (now Capital Health Network)
- ACT Mental Health Consumer Network
- ACT Shelter
- Advocacy for Inclusion
- Alcohol and Drug Policy
- Alcohol and Drug Service, ACT Health
- Alcohol, Tobacco and other Drugs Council of Tasmania (ATDC)
- Annie Bleeker Consultant
- Association of Alcohol and Other Drug Agencies NT (AADANT)
- Australian Illicit and Injecting Drug Users League
- Burnet Institute
- Calvary Inpatient Unit (Ward 2N), Calvary Hospital
- Canberra Alliance for Harm Minimisation and Advocacy (CAHMA)
- Canberra Institute of Technology (CIT)
- Canberra Recovery Services, Salvation Army
- Cancer Council ACT
- Cancer Council NSW
- Cancer Council SA
- Capital Chemist Dickson

- Capital Chemist Tuggeranong Square
- Carers ACT
- CatholicCare Canberra & Goulburn
- Centre for Research Excellence into Injecting Drug Use
- Chemist on Northbourne
- Core of Life Program, ACT Health
- Develin's City Chemist
- Directions
- Dr Alex Wodak, Australian Drug Law Reform Foundation
- Dr Anna Olsen
- Dr Bianca Calabria, National Drug and Alcohol Research Centre, University of New South Wales
- Dr Coral Gartner, University of Queensland
- Dr Helen Keane, Australian National University
- Dr Monica Barratt, Drug Policy Modeling Program, NDARC, UNSW
- Dr Raglan Maddox, CeRAPH, UC
- Dr Ray Lovett, AIATSIS
- Dr Rebecca McKetin, Centre for Research on Ageing, Health & Wellbeing (CRAHW), The Australian National University
- Dr Stephanie Taplin, Institute of Child Protection Studies
- Drug and Alcohol Services South Australia (DASSA) and the WHO Collaborating Centre
- Drug Policy Modelling Program
- Emeritus Professor Laurence Mather, University of Sydney
- Epidemiology, Health Improvement Branch, ACT Health
- Erindale Australian Pharmacy
- Families ACT
- Families and Friends for Drug Law Reform
- Family Drug Support
- Gugan Gulwan Youth Aboriginal Corporation
- Health Promotion, Health Improvement Branch, ACT Health
- Health Protection Service, ACT Health
- Hepatitis ACT
- Interchange General Practice
- Jennifer Harland, Drug and Alcohol Nurses of Australasia
- Justice Health Services, ACT Government
- Karralika Programs Inc
- Lee Jackson Design
- Maternal and Child Health Program, ACT Health
- Maternity and Women's Health, Calvary Hospital
- Mathieu Leclerc
- Mental Health Community Coalition ACT

Continued... Our Funders, Partners & Sponsors

- Mental Health Services, ACT Government
- Mr David McDonald and Ms Noela McDonald, Social Research and Evaluation
- Mr Ross Bell, New Zealand Drug Foundation
- Mrs Agnes Shea OAM, Ngunnawal Elder
- National Centre for Education and Training on Addiction (NCETA)
- National Drug and Alcohol Research Centre (NDARC)
- National Drug Research Institute (NDRI)
- Network of Alcohol and Drug Agencies (NADA)
- NSW / ACT Alcohol Policy Alliance
- Odyssey House Victoria
- Optimal Pharmacy Plus Jamison
- Pharmacy Guild of Australia, ACT Branch
- Pharmasave Woden Pharmacy
- Professor Alison Ritter, Drug Policy Modelling Program
- Professor Max Cameron, Monash University
- Professor Paul Dietze, Burnet Institute
- Professor Simon Lenton, National Drug Research Institute
- Public Health Association of Australia
- Queensland Network of Alcohol and other Drug Agencies (QNADA)
- Quit for New Life, NSW Health
- Quit Victoria
- Sobering Up Shelter, CatholicCare Canberra & Goulburn
- Social Health Team, Winnunga Nimmityjah Aboriginal Health Service
- Social Work Department, The Canberra Hospital
- South Australian Network for Drug and Alcohol Agencies (SANDAS)
- St Vincent de Paul Society
- Ted Noffs Foundation ACT
- The Centenary Hospital for Women, The Canberra Hospital
- The Connection
- The Salvation Army
- The Sobering Up Shelter
- Toora Women Inc
- Tracey Greenberg, Association of Children's Welfare Agencies
- Uniting Care ReGen
- University of Newcastle
- Victorian Alcohol and Drug Association (VAADA)
- West Belconnen Community Health Centre
- Western Australian Network of Alcohol and Drug Agencies (WANADA)
- Winnunga Nimmityjah Aboriginal Health Service
- Woden Pharmasave Pharmacy
- Your Discount Chemist, Griffith
- Youth Coalition of the ACT
- Youth Justice
- Yurauna Centre, Canberra Institute of Technology

The year in review: Capacity Building //



The 'Year in Review' in this annual report maintains a particular focus on the capacity building, sector and workforce development, information and resources, and support activities of ATODA. These are the funded activities of the organisation.

For further information please visit www.atoda.org.au

Improving the health of Canberrans

by strengthening tobacco management practices in health and community sector settings that support disadvantaged people

Tobacco management activities

While the current daily smoking rate in the ACT is the lowest in the country, there are still sub-populations of the ACT community, including people who use drugs, that have disproportionately high smoking rates and impacts from tobacco-related harms. ATODA shares the ACT government's commitment to reducing the ACT's smoking rate to below 10% by 2018. In order to meaningfully achieve this, our projects and resources focus on sub-populations with high smoking rates that are experiencing disadvantage.

We CAN Project - Communities Accessing all-types of Nicotine Replacement Therapy

During 2014–15, ATODA further developed and refined the model and program materials to implement the *We CAN Program—Communities Accessing all-types of NRT*. This Program aims to reduce smoking among people utilising specialist alcohol and other drug non-government organisations (NGOs) in the ACT by providing subsidised access to all-types of nicotine replacement therapy (NRT). Service users of AOD organisations who smoke will be offered a voucher that can be redeemed at local community pharmacies for 8–12 weeks worth of any forms of NRT.

In preparation for the launch of the *We CAN Program* on 1 July 2015, partnerships have been developed between ATODA, AOD NGOs and community pharmacies, and program packages (including program and evaluation materials) have been disseminated to the relevant services. The Program will be independently evaluated by LeeJenn Health Consultants through the collection of operational

data and surveys with participating service users, and workers in AOD NGOs and pharmacies.

NRT for Workers Project

ATODA continues to offer access to subsidised nicotine replacement therapy (NRT) to people who smoke who are ATOD, youth or mental health workers in the non-government, not for profit sector of the ACT and/or members of ATODA. This is to help them manage their tobacco consumption at work, engage with smoke-free environment policies, and support quit attempts at no cost to the individual employee.

Reducing smoking in the ACT among Aboriginal and Torres Strait Islander women who are pregnant or who have young children

ATODA was contracted by ACT Health to undertake a project to identify strategies to address high smoking rates amongst Aboriginal and Torres Strait Islander pregnant women in the ACT. The project involved scoping the literature and conducting discussions with stakeholders involved in providing care and support to Aboriginal and Torres Strait Islander women who are pregnant or who have young children. These stakeholders included workers, managers, and policy makers from: the Aboriginal and Torres Strait Islander and mainstream sectors; the primary and tertiary health sectors; antenatal, birthing, and postpartum services and programs; and from programs for young women and men (pre-pregnancy). The findings and recommendations from this Project were reported to various ACT Health policy groups, and have informed policy and program responses in the ACT to reduce smoking among all women

who are pregnant and who have young children. The project report was published online as an ATODA Monograph and is available on the ATODA website.

ATODA thanks the front-line workers, managers, policy makers and researchers involved in the consultation discussions who had input into this project. In particular, we acknowledge the input from Winnunga Nimmityjah Aboriginal Health Service and Gudan Gulwan Youth Aboriginal Corporation.

Tackling Nicotine Together (TNT) - Systems Change for Smoke-free Drug & Alcohol Centres

ATODA partnered with the University of Newcastle, the National Drug and Alcohol Research Centre (NDARC), the Cancer Council NSW, and the Network of Alcohol and Drug Agencies NSW (NADA) to include the ACT as a jurisdiction in the National Health and Medical Research Council (NHMRC) funded Tackling Nicotine Together (TNT) project.

TNT is a cluster randomised controlled trial examining the effectiveness of an organisational systems change intervention at increasing smoking cessation rates in drug and alcohol treatment centres. The project has recruited 34 treatment centres in Queensland, New South Wales, South Australia and the ACT.

Eight services in the ACT were randomly allocated to be 'intervention' or 'control' (usual care) sites and participated in the Project during 2014–15. Workers at intervention sites were provided with smoking cessation and NRT training. The Project provided intervention services with nicotine replacement therapy (NRT) that workers could provide to service users at no cost. While the primary outcome measure for the trial is client smoking cessation rates at 6 months follow-up, the project is also collecting data on staff attitudes towards addressing smoking, and organisational smoking related policies and practices. Data collection was completed in July 2015, and the data is currently being analysed.

Smoking Care Training

ATODA regularly partners with various professional trainers to deliver free smoking cessation training to health and community service workers in the ACT. During 2014–15, ATODA provided:

Smoking Cessation Training for Tackling Indigenous Smoking—This training was provided by Quitskills (SA) in October 2014 to workers delivering smoking cessation support to Aboriginal and Torres Strait Islander community members. The course gave these workers the knowledge, skills and confidence to support Aboriginal and Torres Strait Islander people to think about their smoking and make some changes if they are interested.

Smoking Care Training: Focused on Young People, AOD & Mental Health—This training course was delivered in November 2014 by Tracey Greenberg from the Association of Children's Welfare Agencies. This course was specifically aimed at supporting people who work with young people in the alcohol, tobacco and other drug (AOD) and mental health settings to provide smoking cessation support.

Under 10% Project

The Under 10% Project aimed to improve the health and wellbeing of the Canberra community by strengthening tobacco management practices in health and community sector workplaces that support disadvantaged people. To help Project Partners achieve their goals, ATODA offered support for:

- Planning and evaluation
- Policy development around tobacco management within organisations
- Subsidised Nicotine Replacement Therapy for workers
- Signage and promotional materials
- Training and tools, including Smoking Care Training, smoking cessation resources, and screening and brief intervention tools

The outcomes of the Project have been sustained in the Partner organisations and all documents (e.g. policy templates and signage) continue to be available on the Under 10% Project website as resources for other organisations.

These activities progress ATODA's Strategic Plan's:

- **outcomes** of high quality services and evidence-informed practice
- **priority** of developing the workforce and services, and improving policy practice, participation and research collaborations

Providing a central point for information

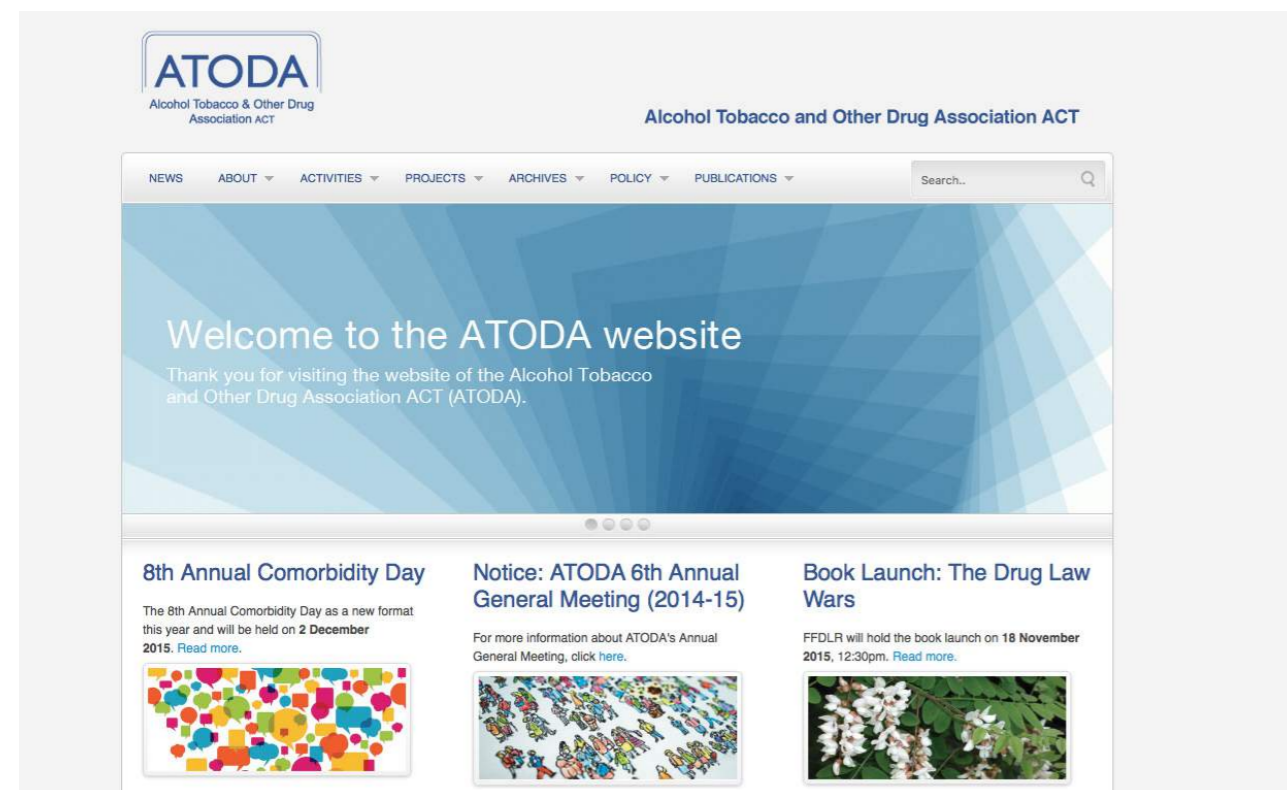


about, and for, the ACT ATOD sector

// www.atoda.org.au

The ATODA website provides current and detailed information on the organisation, activities, projects, policy, publications about, and for, the ACT ATOD sector and allied stakeholders. The website is regularly updated and thus present the latest news and events happening in the sector.

The website remains an essential communication mechanism for ATODA and the sector more broadly and is a key tool by which stakeholders can engage with ATODA's work. The popularity of the website has increased over the past 12 months with over 12,000 visits made by 8,585 unique visitors. This has resulted in a total of almost 25,000 pages viewed during this period.



This activity progresses our **strategic outcome** of a cohesive specialist sector in the ATODA Strategic Plan.

Supporting high quality services



by strengthening our competent, evidence-based and professional workforce // **Qualification Strategy**

The ACT ATOD Qualification Strategy aims to ensure the development and maintenance of a competent and professional ATOD workforce in the ACT. It also aims to ensure that all ATOD workers in the ACT have a shared minimum knowledge and skill base.

A number of developments in the Qualification Strategy have occurred over the past couple of years, including piloting industry training options and post-graduate training opportunities. This has seen an expansion in the training opportunities provided through the Strategy. The three main components of the Strategy are: the 4 Core Competencies (AOD specialised units of the Certificate IV in Alcohol and Other Drugs), the Remaining Units (non ATOD content of the Certificate IV in AOD), the First Aid Training and a Post-Graduate training pilot.

The Strategy has maintained a focus on the provision of education and training through AOD specialist industry providers. A total of 50 scholarships were provided in this financial year including 21 participants who completed training for the 4 Core Competencies; 8 participants for the Remaining Units; 20 for First Aid and 1 Post-Graduate participant.

The Qualification Strategy is delivered as a collaboration between the training providers, ATODA and the ACT ATOD services. After the completion of the training, participants are receiving a nationally recognised Statement of Attainment. All of the training is coordinated by ATODA and fully subsidised for participating ATOD workers.

Mental Health

As part of ATODA's commitment to implement the ACT Comorbidity Strategy, accredited alcohol, tobacco and other drug training opportunities were provided to non-government mental health workers.

Training Evaluation

ReGen UnitingCare undertook an evaluation of the 4 Core Competencies in 2014. In summary, participants consistently reported satisfaction with the content and relevance of the training and the training provider. This was complemented by a significant increase in skills, confidence and competence of participants to work with people experiencing ATOD issues. The sector can be confident that after completing the 4 Core Competencies with ReGen UnitingCare through the ACT ATOD Qualification Strategy, that workers are competent (to a basic level) in understanding or providing:

- ATOD Knowledge within an Australian Context
- Pharmacology
- ATOD (Relevant) Legislation
- Harm Reduction
- Family Inclusive Practice
- Referral
- Assessment
- Interventions
- Relapse Prevention and Counselling Skills

These activities progress ATODA's Strategic Plan's:

- **outcomes** of high quality services, evidence-informed practice and a cohesive specialist sector
- **priorities** of developing the workforce and services



Improving the health of Canberrans

by strengthening the response to increasing methamphetamine related harms // Methamphetamine-related activities



There is growing public attention and concern about the impacts of methamphetamine related harms and increasing demand on drug treatment services in the Canberra community. ATODA has been involved in the significant policy and workforce development activities underway both locally and nationally.

Funding for non-government specialist drug treatment and support services to effectively respond to a 36% increase in demand and rising methamphetamine related harms

ATODA produced a paper to advise ACT Health (and the ACT Government more broadly) on an appropriate response to the rising methamphetamine-related harms in the ACT, through providing additional funding for non-government drug treatment services and workforce development.

For years, non-government services have endeavoured to proactively and positively develop their services within existing resources; however they are no longer able to cope with

increasing demand and complexity, including from methamphetamine. ATODA advocated for funding for the allocation of a full time equivalent staff members across all NGO ATOD treatment and support services, accompanied by additional funding for ongoing sector-wide capacity building and workforce development activities.

As part of the ACT Government Budget 2015 – 16, Minister for Health, Simon Corbell announced an \$800,000 funding boost to local organisations and services to help with drug treatment.

Accredited methamphetamine training for ATOD workers

ATODA partnered with Odyssey House Victoria to deliver the nationally recognised accredited course: *'10524NAT Course In Working with Clients with Amphetamine-Type Stimulant Issues'* with workers from specialist ATOD services in the ACT. Minister for Health Mr Simon Corbell and ACT Health provided resources to enable this workforce development initiative to occur.

Accredited methamphetamine training for Aboriginal and Torres Strait Islander ATOD workers

ATODA partnered with Gugan Gulwan Youth Aboriginal Corporation, The Yurauna Centre and The Connection at CAHMA to engage Odyssey House Victoria to deliver the nationally recognised accredited course: *'10524NAT Course In Working with Clients with Amphetamine-Type Stimulant Issues'*.

Minister for Health Mr Simon Corbell and ACT Health provided resources to enable this workforce development initiative to occur.

Methamphetamine information forum with the Aboriginal and Torres Strait Islander community

To complement worker capacity building, ATODA and Gugan Gulwan Youth Aboriginal Corporation co-hosted a community information forum focussed on methamphetamine. It was standing room only with over 110 people attending. This demonstrated the impact of, and interest in, alcohol and other drugs in the community. It also highlighted the need for factual, non-alarmist drug information and community capacity building.

These activities progress ATODA's Strategic Plan's:

- **Values** of reconciliation and social justice
- **outcomes** of high quality services and evidence-informed practice
- **priorities** of developing the workforce and services and positive deployment of specialist ATOD expertise

Building capacity of services



to conduct evidence-based alcohol, tobacco and other drug screening, brief interventions and referrals

The Alcohol, Tobacco and Other Drug (ATOD) Screening and Brief Intervention Project

ATODA has continued to implement a range of activities to strengthen evidence-based and consistent alcohol, tobacco and other drug (ATOD) screening and brief interventions across health and community services in the ACT. This includes work that supports health and community workers to identify ATOD issues, match treatment and support needs, communicate services and referral pathways, and provide ATOD information, including that with a harm reduction focus.

Screening and brief intervention provide a structured approach to undertake early intervention and provide brief support to people who are experiencing, or are at risk of developing, alcohol, tobacco and other drug problems. This intervention can be useful across a range of health and community settings and provides an evidence based and practical approach for workers within these services.

ACT eASSIST website

www.act-eassist.org.au

2,794 people visited the ACT eASSIST website to download or use the ACT eASSIST.

The ACT eASSIST provides an evidence-based structured and consistent way for health, community and other workers to:

- Identify if a client / consumer is experiencing alcohol, tobacco or other drug problems
- Determine the level of risk of this use to help decide the next steps to take
- Provide a structured 10 step brief intervention and accurate alcohol, tobacco and other drug information (including through prompts)
- Produce a feedback report card for clients / consumers regarding the risks associated with their alcohol, tobacco or other drug use
- Identify an appropriate ACT referral point for specialist alcohol, tobacco or other drug treatment and support.

The ACT eASSIST was developed through a partnership between the World Health Organization Collaborating Centre at the Drug and Alcohol Services South Australia (DASSA) and is an electronic version of the Alcohol, Smoking and Substance Involvement Screening Test (ASSIST), designed by the World Health Organization.

Support to Implement the ACT eASSIST

ATODA continued to support a range of health and community services who are implementing the ACT eASSIST as part of their practice. These services work across a range of sectors including ATOD,

youth, mental health, womens health and justice. As part of this work, training was provided to range of stakeholders. See the training initiative page for more information.

Partnership with Drug and Alcohol Services South Australia / World Health Organization (WHO) Collaborating Centre

ATODA partnered with the Drug Alcohol Services South Australia (DASSA) / World Health Organization (WHO) Collaborating Centre to support the ongoing role out of the ACT eASSIST. This has included partnership meetings and activities to inform the evaluation of the implementation of the eASSIST across the country.

These activities progress ATODA's Strategic Plan's:

- **outcomes** of high quality services, evidence-informed practice and a cohesive specialist sector
- **priorities** of developing the workforce and services, improving policy, practice, participation and research collaborations and positively deploying specialist ATOD expertise.

ATODA gratefully acknowledges the work of Jennifer Harland through this initiative.

Supporting worker involvement



in sector governance, capacity building activities and policy development // The ACT ATOD Workers Group

The ACT ATOD Workers Group is involved in the development, implementation, coordination, evaluation and promotion of key sector support activities for the ATOD sector in the ACT. The group identifies and seeks to respond to a range of issues relevant to frontline workers. The group continues to function as an essential component of the ACT ATOD sector governance and acts as a key advisory structure to ATODA.

The group implemented a workplan of diverse activities over the last 12 months with secretariat support provided by ATODA. Some priorities included:

- Informing ATODA's capacity building and policy activities;
- Coordinating the implementation of the ACT ATOD Workforce Profile;
- Driving the identification of priorities related to increasing methamphetamine related harms in the ACT;
- Appointing and supporting a group member to participate on the ATODA Board.

ACT ATOD Journal Club

The Workers Group established and hosted two Journal Clubs for ACT ATOD workers to meet to critically reflect on and evaluate articles in *Of Substance: Australia's National AOD Magazine*. The Journal Club sought to support participants to become more familiar, and stay up-to-date, with the evidence base and developments in the AOD field. Articles reviewed at the ACT ATOD Journal Clubs included:

- From Binge Drinkers to teetotalers: What's going on with alcohol use in Australia?
- A beginners guide to drugs and crime: Does one always lead to the other?
- A hidden disability: Cognitive impairment in AOD treatment
- Ice epidemic: Fact or fiction?

This activity progresses ATODA's Strategic Plan's:

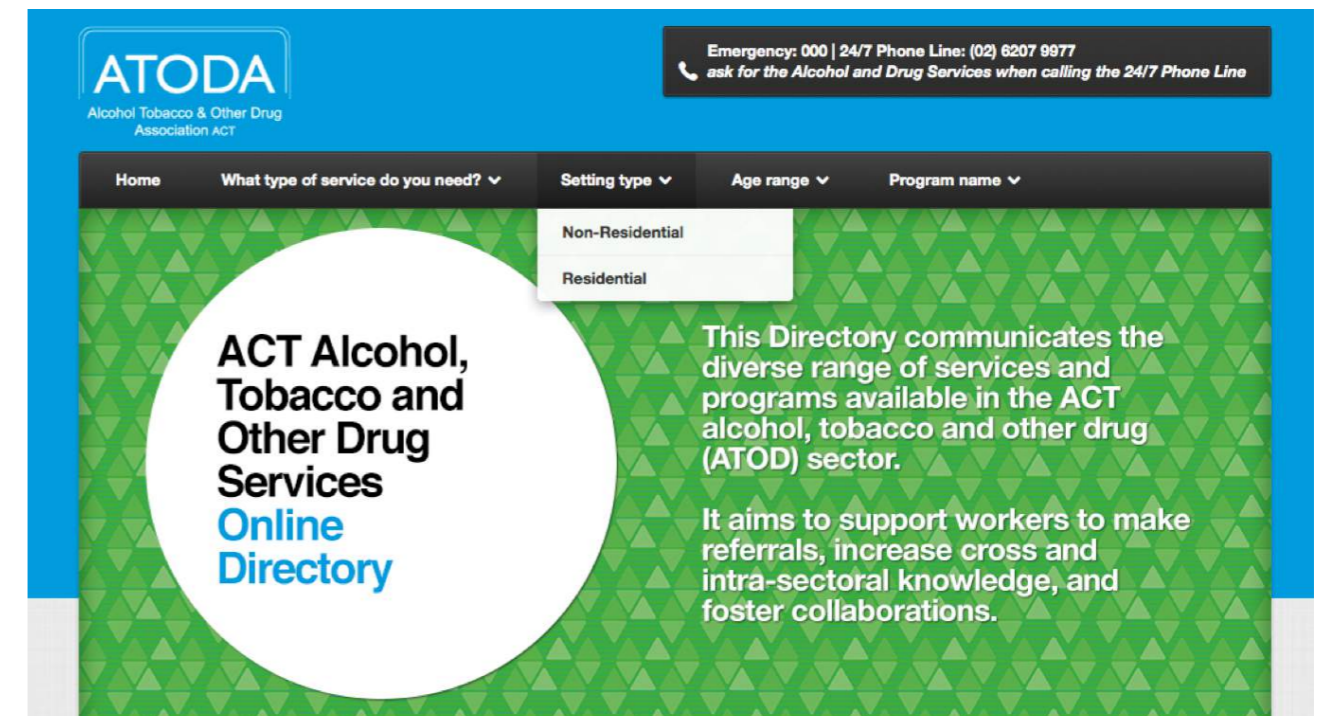
- **outcomes** of high quality services and a cohesive specialist sector
- **priorities** of developing the workforce and services

ATODA gratefully acknowledges the input and support of members of the ACT ATOD Workers Group, including Kate Gardner who was the Workers Group nominee to the ATODA Board.

Improving communication & awareness of, and referral to



specialist ATOD Services in the ACT



The ACT ATOD Services Directory communicates the diverse range of services and programs available in the ACT alcohol, tobacco and other drug (ATOD) sector. It aims to support workers to make referrals, increase cross and intra-sectoral knowledge, and foster collaborations.

The Directory was developed in response to the identified need of the ATOD sector, and has been produced as a partnership between ATODA and the ACT ATOD Workers Group.

Version 12 was launched in November 2014 and it includes:

- 35 detailed program profiles
- A full Directory and quick reference guides by service name and service types
- An interactive map of service locations
- Additional program profiles from the allied sectors

The website is an effective mechanism for the sector to access information and for ATODA to communicate about ATOD services and programs available in the ACT. In the last year, the online Directory had over 7,000 visitors with 14,540 pages viewed.

This activity progresses our **strategic outcomes** of high quality services and a cohesive specialist sector from the ATODA Strategic Plan.

Informing & educating



members and stakeholders // eBulletins and eList



ACT ATOD Sector eBulletin

The monthly ACT ATOD Sector eBulletin is a concise summary of information, important developments, events, report on ATODA's projects, resources, conferences, funding opportunities and other information relevant to ATOD and allied workers in the ACT. The ACT ATOD Sector eBulletin has over 750 subscribers reaching a diverse range of people involved in the sector from workers, to researchers and policy makers.

The eBulletin is a valuable source of information for anyone who wants to know about everything happening in the ACT ATOD sector.

Research eBulletin

The monthly Research eBulletin features newly published research findings and other research activities of particular relevance to ATOD and allied workers in the ACT. It aims to highlight research developments specific to the ACT ATOD sector.

The Research eBulletin's evidence summaries are compiled by Mr David McDonald — National Alcohol and Drug Awards Honor Roll Inductee, Outstanding Contributions Award Recipient; Director of Social Research and Evaluation, Visiting Fellow at The Australian National University and consultant to ATODA.

Each Research eBulletin includes an ACT Research Spotlight to highlight research undertaken locally or information that has a particular local relevance. Those that were promoted in the last 12 months include:

- 2013-14 Data on Drug Arrests in the ACT and Nationally
- ACT Restorative Justice Conferences Fairer than Criminal Courts
- The Knowledge of Naloxone and Take-home Naloxone Programs Among People Who Inject Drugs
- Follow Up – Canberra Collaboration: Alcohol, Tobacco and Other Drug Research Symposium 2014

- DPMP Study of ACT Legislation Covering the Legal Thresholds for Serious Drug Offences
- Evaluation of the ACT Drug Diversion Programs
- ACT Criminal Justice Statistical Profile
- Deterrence of Drug Driving: the Impact of the ACT Drug Driving Legislation and Detection Techniques

Alerts

In addition to the monthly bulletin, special alert bulletins were also disseminated, these included:

- ATODA Members and Stakeholders Survey 2015
- National Reconciliation Week 2015
- Methamphetamine Update
- Commonwealth Alcohol and Drug Treatment Funding Extended
- ATODA Activities Update
- Keeping a legal therapeutic cannabis market separate from the illegal market
- Holiday Services Shutdown 2014
- World AIDS Day 2014
- Health Warning on Bad Batch of Pills
- Annual General Meeting 2014 & Research Symposium
- Fact Check: CPSU claims about a needle and syringe program in the AMC
- Public Forum and Conference 23 & 24 Sept 2014
- Overdose Awareness Day 2014

Update and Drug Talk Mailing Lists

Since the defunding of the Australian Drug Council of Australia (ADCA), ATODA volunteered to monitor and manage the Update and Drugtalk. Over 850 people are subscribed to the lists. The Lists help subscribers stay informed of what is happening in the alcohol and other drugs sector, including keeping up to date with current events, research, news, job vacancies, publications and announcements. The list also facilitates contact between those working in the sector and provides a forum in which people can seek information from a wide range of knowledge and expertise. With over 850 subscribers the Lists represent an essential communication mechanism of the Australian ATOD sector.

This activity progresses ATODA's Strategic Plan's:

- **outcome** of evidence-informed practice and a cohesive specialist sector
- **priority** of improving policy, practice, participation and research collaborations

Strengthening linkages



between the evidence, practice and policy

// The Canberra Collaboration

The Canberra Collaboration for ATOD research, policy and practice is in its early stages and is largely unfunded. The vision is to develop a coherent mechanism for expanding and strengthening ATOD research in the ACT and region, and improving ATOD policy and its implementation.

ATOD Research Symposium

The ATOD Research Symposium gathered ACT-based cross-institutional researchers, services workers, policy makers and consumers to showcase recent ACT ATOD research activities. The research presented aligned with key ATOD sector and ACT Government policy priorities including:

- Reforms to the care and protection system including the new Out of Home Care Strategy
- Updating the ACT Aboriginal and Torres Strait Islander Tobacco Control Strategy
- The revision of the model of care for the Ngunnawal Bush Healing Farm

Speakers included:

- Ms Agnes Shea, Ngunnawal Elder – Welcome to Country

- Ms Helene Delany, Alcohol and Drug Policy, ACT Health – Opening Remarks
- Dr Stephanie Taplin, Institute of Child Protection Studies, Australian Catholic University – Improving outcomes for pregnant substance-using women and their children
- Mr Raglan Maddox, Centre for Research and Action in Public Health (CeRAPH), University of Canberra – Aboriginal and Torres Strait Islander people, smoking and social networking
- Dr Bianca Calabria, National Drug and Alcohol Research Centre, University of New South Wales – Tailored evidence-based programs used to reduce drug and alcohol-related harms among Aboriginal Australians

The Symposium also included a panel and workshop focused on better understanding the use of, and our responses to, crystalline methamphetamines in the ACT. Panellists included:

- Mr David McDonald, National Centre for Epidemiology and Population Health, The Australian National University – What does AOD science tell us about the trajectories of drug epidemics?
- Dr Rebecca McKetin, Centre for Research on Ageing, Health & Wellbeing (CRAHW), The Australian National University – What's the "ice" story in Australia?
- Mr Sione Crawford, Canberra Alliance for Harm Minimisation and Advocacy – What's the "ice" story in Canberra?



ACT Research Spotlight

ATODA is committed to identifying, communicating, reviewing, recording and showcasing drug research about the ACT and/or conducted by ACT drug researchers.

This is done in two ways, through a dedicated webpage on our website and a monthly ACT Research Spotlight. Those that were promoted in the last 12 months included:

- **Deterrence of drug driving: the impact of the ACT drug driving legislation and detection techniques,**
Centre for Accident Research & Road Safety, Queensland University of Technology
- **ACT Criminal Justice Statistical Profile,**
Justice and Community Safety Directorate, ACT Government
- **ACT Findings from the Alcohol and Other Drug Treatment Services in Australia 2012-13,**
Australian Institute of Health and Welfare
- **Evaluation of the Australian Capital Territory drug diversion programs,**
Drug Policy Modelling Program (DPMP)

- **Legal thresholds for serious drug offences: expert advice to the ACT on determining amounts for trafficable, commercial and large commercial drug offences,**
Drug Policy Modelling Program (DPMP), National Drug and Alcohol Research Centre
- **Working Together: Expanding the Availability of Naloxone for Peer Administration to Prevent Opioid Overdose Deaths in the Australian Capital Territory and Beyond,**
Simon Lenton, Paul Dietze, Anna Olsen, Nicole Wiggins, David McDonald and Carrie Fowlie
- **New 2013-14 Data on Drug Arrests in the ACT and Nationally,**
Australian Crime Commission
- **Punishing Parents: Child Removal in the Context of Drug Use,**
Anna Olsen

This activity progresses ATODA's Strategic Plan's:

- **outcome** of evidence-informed practice and a cohesive specialist sector
- **priority** of improving policy, practice, participation and research collaborations

Contributing to the evidence base



of ATOD policy and practice in the ACT
// ATODA Monograph Series

The ATODA Monograph Series enables communication of relevant bodies of work to a wide audience—alcohol, tobacco and other drug researchers, policy workers, practitioners, consumers and their friends and families in the ACT and region. The first Monograph in the series is the report from the project, ‘Reducing smoking in the ACT among Aboriginal and Torres Strait Islander women who are pregnant or who have young children’. Monographs in the series are available on the ATODA website.



This activity progresses ATODA's Strategic Plan's:

- **outcome** of evidence-informed practice and a cohesive specialist sector
- **priority** of improving policy, practice, participation and research collaborations

Strengthening evidence based responses



to ATOD and building the capacity of the health and community workforces across the ACT

Expert, customised, evidence-based and ACT specific ATOD training and education

It can be challenging in the ACT to access evidence-based, expert, customised, and industry-delivered alcohol, tobacco and other drug education and training. In response to this, ATODA has engaged expert trainers and educators across Australia to deliver training and education that is tailored to the needs of diverse services.

Corrective Services

ATODA partnered with Annie Bleeker, ATOD training consultant to deliver 2 sessions of tailored ATOD information and harm reduction training for ACT Corrective Services. 40 workers participated in the training. 100% of participating workers rated the training as excellent or good, and stated that the training has improved their confidence to work with people with ATOD issues.

Youth Justice

ATODA partnered with Annie Bleeker, ATOD training consultant to deliver ATOD information and harm reduction training for 20 Youth Justice workers. 88% of participating workers rated the training as excellent or good, and 75% stated that the training has improved their confidence to work with people with ATOD issues.

Following this training, ATODA partnered with Jennifer Harland to deliver training in motivational interviewing, the ACT eASSIST, and ATOD brief intervention to 20 Youth Justice workers. 88% of participating workers rated the training as excellent or good, and stated that the intended to implement things they had learnt at the training in their practice.

This activity progresses ATODA's Strategic Plan's:

- **outcomes** of high quality services and evidence-informed practice
- **priorities** of developing the workforce and services

Increasing the capacity



of frontline workers to support people experiencing co-occurring ATOD and mental health problems

The Comorbidity Bus Tours are cross-sectoral development activity that aims to increase the capacity of frontline workers to support people experiencing co-occurring ATOD and mental health issues (comorbidity).

The Comorbidity Bus Tour visits a variety of services in the ACT from the ATOD, mental health and youth sectors on three separate tours that operate on a rotating basis fortnightly or once a month. Over 30 programs collaborate to provide service visits on the tours.

The Comorbidity Bus Tours are a partnership between ATODA, the Youth Coalition of the ACT

(youth sector peak body) and the Mental Health Community Coalition ACT (mental health sector peak body).

Feedback is collated from the participants and remains positive year after year. In the last twelve months 148 workers have participated in the bus tours.

This activity progresses ATODA's Strategic Plan's:

- **outcomes** of high quality services
- **priorities** of developing the workforce and services



Facilitating access



to the latest evidence for the ACT ATOD Sector // The ACT ATOD Sector Conference



The conference explored how different perspectives on ATOD policy both shape the 'problem' and the potential solutions. The Conference unpacked and challenged four different drug policy 'problems':

- Medical cannabis
- E-cigarettes
- Drug driving
- New psychoactive substances

Each session included 'a consumer perspective' which was developed in consultation with consumers to provide a different perspective on the given drug policy 'problem'.

Over 100 delegates from the different parts of our sector including researchers, practitioners, policy-makers, consumers and families participated in the Conference.

Conference Speakers

- Professor Alison Ritter, Drug Policy Modeling Program, NDARC, UNSW
- Dr Helen Keane, Australian National University
- Ms Anke van der Sterren, ATODA
- Dr Coral Gartner, University of Queensland
- Dr Monica Barratt, Drug Policy Modeling Program, NDARC, UNSW
- Mr Ross Bell, New Zealand Drug Foundation
- Mr David McDonald, Australian National University
- Professor Max Cameron, Monash University
- Emeritus Professor Laurence Mather, University of Sydney
- Dr Alex Wodak, St Vincent Hospital and Australian Drug Law Reform Foundation

This activity progresses ATODA's Strategic Plan's:

- **outcomes** of high quality services and evidence-informed practice
- **priorities** of developing the workforce and services

The ACT ATOD Sector Conference received support from the Alcohol and Other Drugs Conference Program through from the Australian Government under the 'Substance Misuse Prevention and Service Improvement Grants Funds'.

Improving national advocacy,



collaboration and coordination

// Collaboration across State and Territory ATOD Peak Bodies

ATODA continued to work closely with our sister peaks across Australia. This has included participation and co-chairing of networking and working groups (on a fortnightly and monthly basis) with a focus on capacity building, policy and strategic planning. The groups facilitate collaboration, knowledge and information sharing on an ongoing basis.

ATOD Sector Viability and Funding

The State and Territory ATOD peak bodies have lead a number of activities that seek to engage the Commonwealth Government and other stakeholders as partners in ensuring the viability and ongoing funding of the ATOD sector. This has included implementing an advocacy strategy to maintain and enhance Australian Government funding for drug treatment and support services within the context of foreshadowed cuts to the Health Flexible Funds which would drastically reduce the capacity of non-government drug treatment, support, peak and research organisations to deliver services.

Engagement with Federal Health Ministers and the Commonwealth Department of Health has focused on:

- Providing frontline, real-time jurisdictional intelligence to State, Territory and Commonwealth governments on AOD policies, programs and problems;
- Being an invaluable source of information on government investment, protecting investment in community/NGO AOD services across all jurisdictions by supporting the implementation of evidence based practice and workforce development;
- Supporting government by enabling effective and consistent implementation of reform across all jurisdictions;
- Being a conduit for communication between government and service providers and consumers in the AOD sector;
- Assisting government in program planning and decision making;
- Supporting collaboration across the sector, with other sectors, and across jurisdictions; and
- Supporting information exchange between jurisdictions to minimise duplication in policy and program development.

Expert meeting with the National Ice Taskforce

The State and Territory ATOD peak bodies were invited to meet with the National 'Ice' Taskforce at their first expert meeting in Brisbane. The peaks advised the Taskforce to focus resources and

support towards the 2% of Australians and their families and communities who are at most risk of methamphetamine-related harms. This included recommending that any new investment should build upon, and lever off of, current investments in drug treatment, harm reduction and support services.

Fund Assist (www.fundassist.flinders.edu.au/)

The State and Territory ATOD peak bodies commissioned the National Centre for Education and Training on Addiction to produce the *FundAssist* resource: An online toolkit designed to help non-government alcohol and other drug organisations prepare, plan, and write funding applications. Following its launch, ATODA delivered a workshop in partnership with NCETA for ACT ATOD services to:

- Support organisations to communicate their goals and how could these be progressed through funding.
- Discuss what other funding processes have required, such as those through the Commonwealth, and how we can learn from these to inform future activities.
- Get grant ready by determining existing organisational capacity to respond to funding rounds and any skills that may need to be developed or acquired.
- Get projects or workplans grant ready, including identifying objectives, methods and outcomes.

Evaluation of AOD Peak Bodies' Roles in Building Capacity in the AOD Sector

A process is underway to evaluate the role of the peak bodies for the NGO AOD sector in building sector organisational capacity, particularly each peak body's ability to support the NGO AOD treatment services to deliver measurable and sustainable results in treatment outcomes, including improvement of services to people experiencing co-occurring mental illness and substance misuse. Social Research and Evaluation have been contracted to conduct the evaluation.

The State and Territory ATOD peaks contributed year 2 data and undertook an evaluation of members and other stakeholders to inform the evaluation.

This activity progresses ATODA's Strategic Plan's:

- **outcomes** of high quality services and evidence-informed practice
- **priorities** of developing the workforce and services



Promoting cross-sectoral training



and professional development opportunities

// Training and Professional Development Calendar

The Training and Professional Development Calendar is produced bi-monthly as a partnership between ATODA, the Youth Coalition of the ACT, and the Mental Health Community Coalition ACT.

The Calendar promotes training and professional development opportunities available to ATOD, youth, mental health, family support, community and government sectors.

The calendar is a resource to support ATOD workers, managers and Executive Directors to plan professional development opportunities in their service. It also provides a resource to advertise relevant training and professional development opportunities to the ATOD and allied sectors, with an average distribution of over 400 in the ACT and surrounding region.

In the last year, the calendar partners have produced six bi-monthly calendars that were distributed to agencies both in hard and electronic copies and promoted through each ATODA monthly eBulletins and available online at <http://www.atoda.org.au/activities/tpdc/>



This activity progresses our **strategic priority** of developing the workforce and services.



Strengthening our understanding



of the ACT ATOD workforce and viability issues

// ACT ATOD Workforce, Qualification and Remuneration Profiling Project

The ACT ATOD Workforce, Qualification and Remuneration Profiling Project aims to profile the specialist ATOD sector workforce in the ACT. This mapping takes place every 12 – 18 months. The profile informs a more detailed understanding of the sector, effective representation for the sector, future development needs and helps the sector to target current gaps in skills, knowledge and satisfaction.

The fourth Profile was conducted in 2014 and involved administering a Workers' Survey (distributed to workers at every ATOD organisation in the ACT), and an Organisation Survey (completed by a manager or executive staff member from each ATOD organisation). Data from these surveys have been compared to previous profiles conducted in 2007, 2009 and 2011, and have been compiled in a report, which includes recommendations for improvements in the sector.

This activity progresses ATODA's Strategic Plan's:

- **outcomes** of high quality services and evidence-informed practice
- **priorities** of developing the workforce and services, and the supporting the positive deployment of specialist ATOD expertise

ATODA in the Media



In the last year ATODA has increased its media presence on a range of issues including:

Methamphetamine use in the ACT and its impact on the community and the ATOD sector

- ACT Government commits another \$800,000 to ice fight (*Canberra Times*, 19 May 2015)
- Further funding for drug rehab (*CityNews*, 19 May 2015)
- How do we fix Canberra's ice problem? (*Riotact*, 12 May 2015)
- National Ice Taskforce urged to have rational response to drug treatment (*Brisbane Times*, 11 May 2015)
- Tackling Ice, calls for more drug treatment services in the ACT (*CityNews*, 4 May 2015)
- Urgent need for \$1.6 million to treat ice addiction in Canberra (*Canberra Times*, 4 May 2015)
- Ice taskforce welcomed in the ACT despite concerns for treatment facilities (*Canberra Times*, 8 April 2015)

Medicinal/Therapeutic Cannabis

- Drug body criticises 'narrow-minded' debate on medical marijuana (*Canberra Times*, 6 March 2015)

Tobacco and e-cigarettes

- Call for ACT government to help disadvantaged Canberrans quit smoking (*Canberra Times*, 2 March 2015)

- More health groups call for e-cigarettes ban despite objections from retailers (*Canberra Times*, 10 February 2015)
- E-cigarette reform ignites controversy with 242 submissions and accusations of bias (*Canberra Times*, 2 February 2015)

Alcohol

- Rise in drugged ACT motorists prompts calls for better education about drug driving (*Canberra Times*, 15 February 2015)
- Health Minister Simon Corbell says ACT will further tighten alcohol laws (*Canberra Times*, 8 January 2015)
- ACT leads Australia on alcohol action but no territory passes 50 per cent (*Canberra Times*, 8 January 2015)
- ACT leading way in alcohol policy, national scorecard says (*ABC News*, 8 January 2015)
- Chief Minister gonged for ACT alcohol policy (*CityNews*, 8 January 2015)

Cuts to national and ACT funding

- Canberra community services vow to reverse major Federal Government funding cuts (*ABC News*, 4 March 2015)

Other ATOD-related topics

- 'Unacceptable' rehab wait robbing drug users of will to change (*Canberra Times*, 19 April 2015)
- Prescription painkiller 'silent epidemic' demands cultural change (*Canberra Times*, 7 March 2015)

Financial Report



ATODA's 2014 - 15 financial report is available as a separate document to accompany this annual report.

Please visit www.atoda.org.au for electronic copies or contact ATODA on info@atoda.org.au or (02) 6255 4070 for hard copies.